

## United Bank Medal for Excellence in Diversity & Inclusive Excellence

	Good (1)	Very Good (2)	Excellent (3)	Extraordinary (4)
<b><i>The infusion of diversity, equity, and inclusion in curriculum and/or instructional approaches.</i></b>	*Incorporates some content and assignments that address issues related to diversity and inclusion	*Designs content and teaching and learning experiences to advance goals of diversity and inclusion *Contributes to development of academic programs or co-curricular activities that advance goals of diversity and inclusion	*Designs content, teaching and learning experiences, and policies and practices that are inclusive and fully accessible to advance goals of diversity and inclusion *Initiates development of academic programs or co-curricular activities that advance goals of diversity and inclusion	*Designs innovative content, evidence-based teaching and learning experiences, and policies and practices that are inclusive and fully accessible to advance goals of diversity and inclusion *Revises those approaches over time in conversation with evolving best practices in the field *Initiates and provides leadership for the development of innovative academic programs or co-curricular activities that advance goals of diversity and inclusion
<b><i>Intentional support for the academic success and well-being for under represented minority (URM) students</i></b>	*Participates in mentoring activities for URM students	*Participates consistently in mentoring activities for URM students *Participates in activities that support academic success and well-being of URM students	*Participates consistently and provides leadership for mentoring activities for URM students *Takes visible role on campus as advocate for academic success and well-being of URM students	*Sustained history of providing leadership for mentoring activities for URM students. *Significant evidence of having an influential role on campus as advocate for academic success and well-being of URM students.

<p><b>Research, scholarship, and/or creative work that promote diversity, equity, and inclusion.</b></p> <p><i>*Please note that our assessment of a nominee's scholarship will take into consideration whether their appointment includes time for research.</i></p>	<p>*Research, scholarship, or creative work addresses themes of diversity and inclusion</p>	<p>*Research, scholarship, or creative work advances the cause of diversity and inclusion</p>	<p>*Research, scholarship, or creative work sheds new light on issues relating to diversity and inclusion *Scholarship is recognized by peers for having a significant impact on understanding of issues relating to diversity and inclusion</p>	<p>*Research or creative work makes path breaking contributions to issues relating to diversity and inclusion *Nominee's scholarship is recognized by peers for playing a prominent role in scholarly conversations about diversity and inclusion</p>
<p><b>Efforts to enhance diversity, equity and inclusion at Mason, locally, or within their field(s) of study.</b></p>	<p>*Participates in conversations and professional development to strengthen their knowledge of contemporary DEI issues at Mason, locally, or within their field(s) of study *Participates in some community outreach efforts related to inclusive</p>	<p>*Participates consistently in conversations and professional development to strengthen their knowledge of contemporary DEI issues at Mason, locally, or within their field(s) of study. *Participates consistently in community outreach</p>	<p>*Participates consistently and provides leadership for DEI-based professional development of colleagues at Mason, locally, or within their professional associations *Participates consistently and provides leadership for community outreach efforts related to inclusive excellence * Sustained history of supporting and mentoring faculty from</p>	<p>*Sustained history of leading DEI initiatives and/or taking leadership roles in DEI-based professional development of colleagues at Mason, regionally, and within their professional associations *Sustained record of leadership for community outreach efforts related to inclusive excellence * Sustained leadership for supporting and mentoring faculty from under-represented backgrounds</p>

	excellence	efforts related to inclusive excellence *Participates in informal efforts to support faculty from under-represented backgrounds	under-represented backgrounds	
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